

RESPONSIBLE MINERALS SUPPLY DUE DILIGENCE REPORT

JANUARY - DECEMBER 2024





We improve life by transforming minerals into well-being

CONTENT

RESPONSIBLE MINERALS SUPPLY DUE DILIGENCE REPORT | JANUARY - DECEMBER 2024

General Context	04
San Rafael Mining Unit	05
Pisco Smelting and Refining Plant	06
World-Class Standards	07
Step 1: Our Management Systems	08
Step 2: Risk Assessment and Management	14
Step 3: Response to Identified Risks	16
Step 4: Independent External Audits	17
Step 5: Due Diligence Report	18





COMPANY BACKGROUND

Minsur is a Peruvian mining company with over 47 years of experience in the sector. Our diverse portfolio of assets enables us to efficiently manage risks and strengthen our competitive advantages.

The company's operations are based in Peru and focus on the extraction of tin, gold, and copper—minerals that are essential for sustainable development and the transition to a low-carbon economy. Moreover, our work is guided by the highest environmental, social, and governance (ESG) standards.

Through Minsur S.A., we operate the San Rafael Mining Unit in Puno, where tin concentrate is produced. This concentrate is processed at our Smelting and Refining Plant in Pisco, Ica, producing refined tin with greater added value and high purity for our clients. According to the 2024 Production Report from the International Tin Association (ITA), Minsur maintained its position as the second-largest tin producer in the world.

Company name	Minsur S.A.
Registration number:	Tax ID (RUC): 20100136741 / CID001182
Address:	Calle Bernini 149, Int 501-A San Borja, Lima, Perú
Refinery location:	Carretera Panamericana Sur Km 238,5 Paracas, Pisco, Ica.
Assessment Scope	Pisco Smelting and Refining Plant (Perú)
Assessment Criteria:	Assessment Criteria for Tin Smelting Companies, International Tin Association (ITA) and Responsible Minerals Initiative (RMI)
Reporting period	January 1, 2024 – December 31, 2024
Website	www.minsur.com
Latest RMAP assessment	08/01/2025
Last RMAP assessment period	09/01/2021 - 11/30/2024
Assessment firm	Arche Advisors
RMAP Report	https://stportalwebminsurprd.blob.core.windows.net/documentos/File_513c7da2-a07a-419a-9e98-6ca12680f0f9







SAN RAFAEL MINING UNIT

The San Rafael Mining Unit plays a key role in tin production, both in Peru and around the world.

It is an underground operation that uses gravimetric concentration and flotation processes to obtain high-purity tin. The operation is further strengthened by the contributions of the B2 Tailings Reuse Plant (B2 Plant), which applies specialized technologies to recover tin from the mine's old tailings. This initiative is a flagship example of circular economy in the mining industry and, in 2024, was recognized with the "Business Creativity" award.

The San Rafael Mining
Unit plays a key role in tin
production, both in Peru and
around the world.







PISCO SMELTING AND REFINING PLANT

The Pisco Smelting and Refining Plant (SRP) complies with the Responsible Minerals Supply standards.

The Pisco SRP is an essential part of our tin value chain, employing submersible lance technology to process the concentrate sourced from the San Rafael Mining Unit.

In 2024, we produced 30,926 metric tons of refined tin in Peru, driven primarily by higher ore grades and a higher number of operational days at the San Rafael MU in comparison to the previous year.

During the evaluation period, the Pisco SRP was not supplied with minerals from locations identified as conflict-affected or high-risk areas (CAHRAs). All the primary material (tin concentrate) processed at our plant came exclusively from our San Rafael mine located in Puno, Peru¹.

The Pisco Smelting and Refining Plant (SRP) complies with the Responsible Minerals Supply standards.







WORLD-CLASS STANDARDS

We operate under world-class standards. Both our San Rafael Mining Unit and Pisco Smelting and Refining Plant are certified under ISO 9001 (quality management), ISO 14001 (environmental management), and ISO 45001 (occupational health and safety). In line with our strong anti-corruption commitment, we also hold the ISO 37001:2016 certification, which confirms the maturity of our Anti-Bribery Management System.

At Minsur S.A., we are signatories of the United Nations Global Compact, reaffirming our commitment to human rights, environmental protection, anti-corruption, and the eradication of child labor. We also support the Extractive Industries Transparency Initiative (EITI), which promotes open and responsible management of payments made to the government in the mining, oil, and gas sectors. Along similar lines, we actively participate in the National Reports issued by the Ministry of Energy and Mines of Peru and periodically report our level of compliance in our 2024 Sustainability Report (see Annex 8.6, EITI Commitments).

These external assessments support our commitment to transparency and sustainability, ensuring a responsible supply of tin for our customers.

In addition, Minsur is listed on the Lima Stock Exchange and complies with the legal obligations established by the Peruvian Securities Market Authority (SMV) and other regulatory bodies. This includes the disclosure of our audited financial statements (both individual and consolidated), annual reports, key corporate governance practices, risk management, anti-corruption controls, and diversity and inclusion policies, among other aspects that reinforce our transparency and accountability.

We also ensure compliance with the Tin Code's Principles, particularly criterion 7.3 on Responsible Minerals Sourcing promoted by the International Tin Association; as well as with European Union Regulation 2017/821 (articles 4, 5, and 7), and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

In August 2024, the firm PricewaterhouseCoopers (PwC) conducted an independent assessment that confirmed our alignment with the aforementioned principles and standards. Subsequently, the ITA conducted a quality assurance review of the process, which validated these results. The assessment highlighted the low level of risk in our operations, as 100% of the tin concentrate is sourced from our own mine and the company has reasonable controls in place for the custody and traceability chain.

In early 2025, our Pisco Smelting and Refining Plant also recertified under the Responsible Minerals Assurance Process (RMAP) and remains listed on the Responsible Minerals Initiative's (RMI) Conformant Smelters List.







OUR MANAGEMENT SYSTEMS

Our commitment to the responsible supply of minerals is fully aligned with our corporate mission and sustainability strategy, and it is also effectively integrated into our core management systems.

RESPONSIBLE MINERAL SUPPLY POLICY

We have a Responsible Mineral Supply Policy that defines our commitments and guidelines and is aligned with our internal policies such as the Code of Ethics, Human Rights Policy, Anti-Corruption Policy, and the Anti-Money Laundering and Countering the Financing of Terrorism Policy. These principles are consistent with global standards and cover all the contents set forth in Annex II of the OECD Due Diligence Guidance.

Our commitment to the responsible supply of minerals is fully aligned with our corporate mission and sustainability strategy, and it is also effectively integrated into our core management systems.

TABLE 1: MAIN CORPORATE POLICIES

Торіс	Policy	Last update
Cross-functional	Code of Ethics and Conduct	2020
	Corporate Sustainability Policy	2023
	Corporate Human Rights Policy	2023
	Corporate Anti-Corruption and Anti- Bribery Policy	2024
	Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT) Policy	2022
	Corporate Policy for Interaction with Public Officials	2022
Ethics and compliance	Corporate Policy for Avoiding Conflicts of Interest	2022
	Workplace Sexual Harassment Prevention Policy	2022
	Free Competition Policy	2022
	Fraud Risk Prevention Policy	2023
Risks	Corporate Risk Management Policy	2024
	Occupational Health and Safety Policy	2024
Health and Safety	Zero is Possible Policy	2024
	The Right to Say "no" Policy	2024
	Corporate Social Management Policy	2020
Social	Indigenous People's Policy	2020
	Community Health and Safety Policy	2020

Topic	Policy	Last update
Labor	Human Resources Policy	2020
Labor	Diversity and Inclusion Policy	2024
Operations	Geotechnical Management Policy in Critical Facilities	2019
	Environmental Policy	2021
Factoring	Climate Change Policy	2019
Environment	Environmental and Closure Policy	2019
	Water Management Policy	2019
Suppliers	Code of Ethics and Conduct for Suppliers	2020
	Corporate Procurement and Contracts Policy	2023
	Responsible Mineral Sourcing Policy	2025
Others	Corporate Tax Policy	2024
	Information Security Policy	2021
	Corporate Policy on Personal Data protection	2024
	Property Security Policy	2025





As part of our continuous improvement process, during the year we reviewed and updated our Responsible Mineral Supply Policy and the main related procedures. This policy has been communicated and is publicly available through Minsur's website.

These guidelines are implemented through a due diligence system that includes a clear governance structure with defined responsibilities, procedures for identifying and assessing risks in conflict-affected areas, monitoring and follow-up systems, as well as reliable grievance mechanisms. During the evaluation period, key areas involved in the system were trained on the updated policies and procedures.

FIGURE 1:

MAIN TOPICS COVERED IN THE RESPONSIBLE MINERAL SUPPLY POLICY

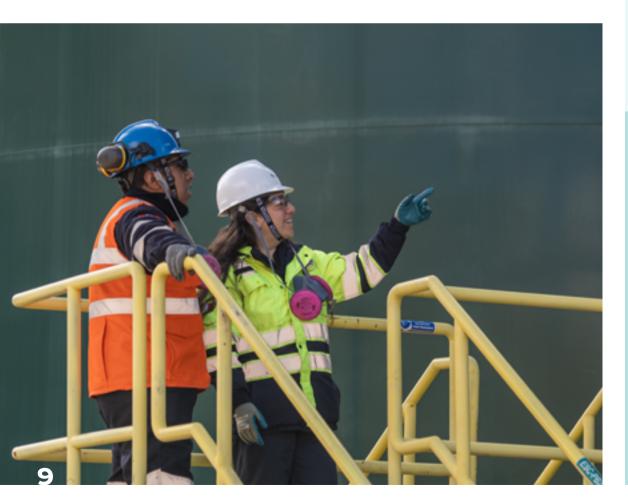
The implementation of processes to identify and manage risks related to the extraction, transportation and trade of minerals.

2

Promoting respect for human rights in our activities and supply chain. Zero tolerance for any form of forced labor, torture, child labor, sexual violence, war crimes or similar acts; nor benefiting from, contributing to, or facilitating inhumane and degrading treatment, crimes against humanity, genocide, or other serious human rights abuses.

3

The prohibition of financing or supporting conflicts, armed groups, armed groups, and/or terrorist activities through the extraction, transportation or trade of minerals.



Engagement with public and private security forces based on the Voluntary Principles on Security and Human Rights. No direct or indirect support to public or private security forces that illegally control mines, transportation routes, and/or supply chain actors.

5

Zero involvement in acts of corruption, including those intended to conceal the origin of minerals. Similarly, zero participation in money laundering or terrorism financing activities.

6

Support for the Extractive Industries Transparency Initiative (EITI).

7/

The establishment of grievance mechanisms to address stake-holders' concerns and take timely action to mitigate risks.





GOVERNANCE

Juan Luis Kruger Sayán has served as the CEO of Minsur S.A. since March 2013. He and our Executive Committee (EXCO) lead the implementation of the corporate strategy and ensure the creation of economic, social, and environmental value for our shareholders and stakeholders. Their professional experience is detailed in the 2024 Annual Report, pages 85–89.

TABLE 2: MINSUR'S SENIOR EXECUTIVES - 2024

Position:	Name
Chief Executive Officer	Juan Luis Kruger Sayán
Chief Operations Officer	Gianflavio Carozzi Keller
Corporate Affairs and Sustainability Director	Gonzalo Quijandría Fernández
Chief Financial Officer	José Gabriel Ayllón García
Supply Chain and Commercial Director	Ralph Alosilla - Velazco
Corporate Projects Manager	Yuri Alfredo Gallo Mendoza
Talent, Transformation, and Technology Director	Álvaro Escalante Ruiz
Internal Audit Director	Hik Park
Corporate Exploration Manager	Miroslav Kalinaj
Business Development Manager	Isac Burstein

We also have a range of committees that play a key role in implementing our business strategy and integrating environmental, social, and corporate governance (ESG) considerations across all areas and decision-making processes of the company. The most relevant committees are:

TABLE 3: MAIN COMMITTEES IN MINSUR

Committee	Scope
Executive committee	Responsible for all strategic decisions of the company.
Business Development Committee	Responsible for evaluating and providing recommendations on potential investments in mining assets
Operations Committee	Reviews operational performance and manages risks and opportunities to ensure results and operational excellence.
Exploration Committee	Supervises progress across the various exploration projects.
Projects Committee	Oversees progress across the various expansion projects in alignment with our capital project standard (Minsur Way).
Compliance and Human Rights Committee	Oversees the correct implementation of our Code of Ethics and Conduct, as well as compliance with legislation and internal policies.
Sustainability Committee	Oversees compliance with the sustainability strategy, the definition of long-term goals, progress on the Net Zero Emissions strategy, among other initiatives.
Crisis Management Committee	Defines action plans for situations that could significantly impact our operations or reputation.
Strategic Risk Committee	Oversees the identification and assessment of strategic risks, as well as the design and implementation of proportional-risk action plans.
Social Management Committee	Aims to prevent social risks and implement action plans and projects that ensure a positive relationship with local communities.
Environmental Committee	Oversees compliance with environmental targets at the operational level and the implementation of projects and continuous improvement plans.
Safety Committee	Ensures strong health and safety performance across operational units and promotes the sharing of lessons learned and best practices.





FIGURE 2: ROLES AND RESPONSIBILITIES RELATED TO RESPONSIBLE MINERAL SOURCING

- > The CEO and Executive Committee (EXCO) oversee and ensure compliance with our Responsible Mineral Sourcing Policy.
- > The Director of Corporate Affairs and Sustainability is responsible for coordinating the implementation of due diligence, building internal capacities, and periodically updating the management system guidelines.
- > The Manager of the Pisco Smelting and Refining Plant (SRP) is operationally responsible for the proper functioning of the Plant's Integrated Management System.
- ➤ If the company decides to source minerals from third parties, the Compliance Officer will carry out the CAHRAs verification (OTU-PRO-CO-03-04.01 CAHRAs Procedure), assess red flags, and evaluate the associated risk level.
- > If there is no third-party mineral sourcing, the Compliance Officer will apply the CAHRAs verification to the concentrate supply from the San Rafael Mining Unit.



- In the hypothetical case that the company decides to purchase minerals from third parties, the Commercial Manager will submit a purchase recommendation to the CEO and/or the Supply Chain and Commercial Director, after conducting the evaluations outlined in the Tin Concentrate Purchase Procedure OTU-PRO-CO-03-04.01 and obtaining a favorable opinion from the Compliance Officer.
- The CAHRAs identification process will be carried out annually, provided no significant changes occur.
- > The Logistics Supervisor at the Pisco Smelting and Refining Plant (SRP) is responsible for verifying controls prior to the receipt of material, including weights, security seals, among others.
- The Contract Administrator performs the preliminary evaluation of the potential transportation provider, including a check of international lists in accordance with the supplier registration procedure, prior to awarding a contract.

- The Transportation Administrator implements the various controls established in the BASC security and control management system, as well as in the concentrate and refined tin transportation procedures.
 - > We periodically assess compliance with the Responsible Mineral Sourcing Policy and related procedures, and provide feedback to management to drive continuous improvement.









GRIEVANCE MECHANISM

We have implemented an Integrity Channel that allows our employees and stakeholders to report any concerns, complaints, or allegations related to potential violations of the law or non-compliance with our internal policies. This channel is managed by an independent third party, Ernst & Young, which follows a specific operating protocol to ensure the impartiality of the process. The Compliance and Human Rights Committee is responsible for evaluating the reports received and initiating investigations.

As part of the ISO 37001 certification process, communication and training on the Integrity Channel were reinforced, which emphasized the confidentiality of the information and the guarantee against retaliation. The process also aims to provide feedback to management through lessons learned.

All cases are addressed and investigated. Depending on the nature and outcome of the investigation, appropriate corrective actions are taken, which may include disciplinary sanctions, reinforcement of specific training, or even termination of employment, depending on the severity of each case.



FIGURE 3: INTEGRITY HOTLINE COMUNICATION CHANNELS

Integrity Channel





Introduction

The Integrity Channel allows you to report conduct that may be illegal, unethical or in violation of professional standards, i.e. inconsistent with the company's Code of Ethics and Conduct. You can report your concerns using the reporting channels listed in the following section.

Reporting Channels

1. Website

To register a new concern, you can go to the following link: Register Concern

If you wish to check the status of a concern, you can go to the following link: Consult Concern

2. E-Mail box

You can send an e-mail to the following address: minsur@canaldeintegridad.com

3. Voicemail

You can report your concern via voicemail 24 hours a day, 365 days a year by dialling option 2 to the following number: 0-800-1-8114

4. Call Centre

A professional can be contacted directly Monday through Friday from 8:30 a.m. to 6:30 p.m. at the following number: 0-800-1-8114, company code 2009

5. Postal address

You may provide copies of any information you wish to submit physically by sending it to the following address: Av. Victor Andres Belaunde 171, San Isidro, Lima 27, Lima-Peru;

Recipient: Sr. Rafael Huaman Reference: Integrity Channel – Minsur

6. Personal Interview

You can have a personal interview to provide the information to Ernst & Young professionals, by contacting:

Av. Victor Andres Belaunde 171, San Isidro, Lima 27, Lima - Peru;

Ask for: Mr. Rafael Huaman

From Monday to Friday from 8:30am to 6:30pm or, outside these hours by appointment.

Copyright © 2025 Integrity Channel All rights reserved





CUSTODY AND TRACEABILITY CHAIN

As previously mentioned, during this year's period, all tin concentrate received by the Pisco Plant originated entirely from our own San Rafael mine which allows us to maintain full control over the custody chain and have direct access to all related information.

The Pisco Smelting and Refining Plant has implemented a "Material Reception Procedure" and a range of controls to ensure the integrity of the cargo, enabling accurate tracking of all tin-bearing material received, processed, and sold. All data is recorded and stored in the inventory management system.

In 2025, we continued using blockchain technology to ensure 100% traceability of our tin production in Peru. This initiative, launched in 2023 in collaboration with the German company Minespider, continues to allow our clients to trace the origin of the mineral, review associated standards, and access other relevant information.

In 2025, we continued using blockchain technology to ensure 100% traceability of our tin production in Peru. This initiative, launched in 2023 in collaboration with the German company Minespider, continues to allow our clients to trace the origin of the mineral, review associated standards, and access other relevant information.







STEP 2: RISK ASSESSMENT AND MANAGEMENT

RISK ASSESSMENT AND MANAGEMENT

As part of our continuous improvement processes, in 2024 we updated our CAHRA identification procedure, as well as the assessment and management of associated risks.

CAHRA IDENTIFICATION ANALYSIS

Our CAHRA identification procedure aims to establish the guidelines for identifying and managing risks associated with the production, transportation, and trade of minerals, as well as the acquisition of by-products for mineral recovery that may originate from conflict-affected or high-risk areas (CAHRAs).

During the analysis period, these guidelines were applied to our San Rafael Mining Unit, the transportation of concentrate, and the operations at the Pisco Smelting and Refining Plant. It was determined that no tin concentrate from CAHRAs was received, processed, or traded, and that we have appropriate controls in place that align with international standards.

In mid-2024, PricewaterhouseCoopers (PwC) conducted an assessment under the International Standard on Assurance Engagements (ISAE 3000 revised), which confirmed our alignment with the aforementioned principles. This review was supported by third-party experts and received the appropriate human and financial resources from Minsur.

Additionally, in January 2025, our Pisco Smelting and Refining Plant was evaluated under the RMAP/RMI standard, achieving satisfactory results.







STEP 2: RISK ASSESSMENT AND MANAGEMENT

CAHRA IDENTIFICATION METHODOLOGY

We conduct a CAHRA identification analysis every 12 months or prior to establishing any new commercial relationship. As part of the scope, we evaluate the sourcing (extraction) area, the route, and the supplier's activities. The resources and criteria used to determine whether an area qualifies as a CAHRA, include the following steps:

- 1. Review of countries listed under Section 1502 of the Dodd-Frank Act, which includes the Democratic Republic of the Congo (DRC) and its nine neighboring countries: Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia. https://www.govinfo.gov/content/pkg/COMPS-9515/pdf/COMPS-9515.pdf
- 2. Review of the CAHRA List published by the European Commission in accordance with Article 14.2 of European Union Regulation 2017/821. https://www.cahraslist.net/

Additionally, the company also uses other credible and publicly available sources of information to conduct evaluations at the national or subnational level, covering the following aspects: (A) Level of Conflict, (B) Governance, and (C) Human Rights.

If any of the above criteria are met at the national level and there is clear and objective evidence supporting the need for a subnational review—or if, despite the criteria not being met at the national level, there is compelling evidence of subnational risk—the Compliance Officer or their team will analyze the available information, including subnational sources, media analysis, and civil society reports, with the aim of:

- > Understanding whether the site of extraction, transportation, or storage is located within or near the high-risk area.
- > Defining the scope of the risk assessment as established by the RMAP standard.

IDENTIFICATION OF WARNING SIGNS

Following the CAHRA identification process, the company evaluates the information gathered from the minerals supply chain, including tools such as the KYC questionnaire, the review of international sanctions lists, among others.

This information is compared against the main red flags outlined in Annex II of the OECD Due Diligence Guidance, enabling the identification and analysis of risks related to the extraction, transportation, and trade of minerals from conflict-affected areas.

If the analysis uncovers warning signs, the company will initiate more in-depth review procedures, including on-site assessments, to more accurately determine the level of risk associated with the transaction.

During 2024, the reporting year covered by this document, no red flags or warning signs were identified for the Pisco Smelting and Refining Plant. Records related to the assessments are retained for five years.

For these evaluations, the following resources will be used:

Suplementary Criteria	Resources	Thresholds
1. Level of conflict	Heidelberg Conflict Barometer: Detects the presence of armed conflict and widespread violence. Heidelberg data: https://hiik.de	A country or region is deemed a CAHRA if it has a rating of 4 or 5 (mines or transit in these areas)
2. Human Rights	Human Rights and Rule of Law Indicator from the Fragile States Index: detects risks of human rights abuses https://fragilestatesindex.org/	The country is rated as a CAHRA if it obtains a score of 8 or more for the Human Rights and Rule of Law Indicator
3. Fragile Governance	Transparency International's Corruption Perceptions Index: refers to the perceived level of corruption in the country.	The country is rated as a CAHRA if it obtains a score below 50 in the Corruption Perceptions Index that Transparency International publishes each year.
	https://www.transparency.org	To assess this area, the company may complement its analysis with specific reports and other qualitative information sources, such as UN country reports, among others







STEP 3: RESPONSE TO IDENTIFIED RISKS

During the analysis period, no risks related to the extraction, transportation, or commercialization of minerals originating from conflict-affected areas were identified.

However, should this situation change, the company has defined the following possible measures which are based on the results of the risk assessment and the control protocols in place.

We may supplement these actions with other preventive measures such as capacity building in human rights, training our security personnel, auditing the Anti-Bribery Management System and participating in EITI Country Reports, among other actions.

Progress on risk mitigation is reviewed at least every 12 months, to assess the effectiveness of the implemented actions, address new risks, and incorporate continuous improvement opportunities.

A

> Fit to continue to the next stage of the commercial or bidding process if we determine that the risk is low or is being managed.

> Unfit if we determine that the risk is high or is not being managed.

C

If there is a contract in progress and we make observations or identify new risks, the company has six months to establish controls and appropriate measures to address the risks.

If there are reasonable signs of serious human rights violations, financing of armed or terrorist groups, involvement in corruption or money laundering, the ongoing contract must be terminated and the corresponding measures applied.







STEP 4: INDEPENDENT EXTERNAL AUDITS

Our due diligence system is periodically evaluated by independent third-party auditors.

In accordance with our commitment to responsible mineral supply, we implemented significant improvements in 2024. We updated our Responsible Mineral Supply Policy as well as the associated procedures.

In addition, PwC conducted an independent audit that confirmed our alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals and with Standard 7.3 of the Tin Code. Subsequently, the International Tin Association conducted a quality assurance review of the process, reaffirming these results.

Furthermore, in early 2025, our Pisco Smelting and Refining Plant (SRP) renewed its certification under the Responsible Minerals Assurance Process (RMAP) and is currently listed on the Responsible Minerals Initiative's (RMI) Conformant Smelters List. These external assessments reinforce our commitment to transparency and sustainability, drive continuous improvement, and allow us to ensure a responsible supply of tin for our customers.





STEP 5: DUE DILIGENCE REPORT

As part of our due diligence system, we report each year on the progress and challenges related to the responsible supply of minerals. This information is summarized in our Corporate Sustainability Report and further expanded upon in this Due Diligence Report.





6 hola_icono